

# ILO/HQ-Geneva, DWT/CO-Moscow ва ITC ILO-Turin манбалари бўйича босқичма-босқич қўлланма.

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Support for Implementation of the Decent Work County Programme of Uzbekistan Project (ILO DWT and Country Office for Eastern Europe and Central Asia) & International Training Center of the ILO

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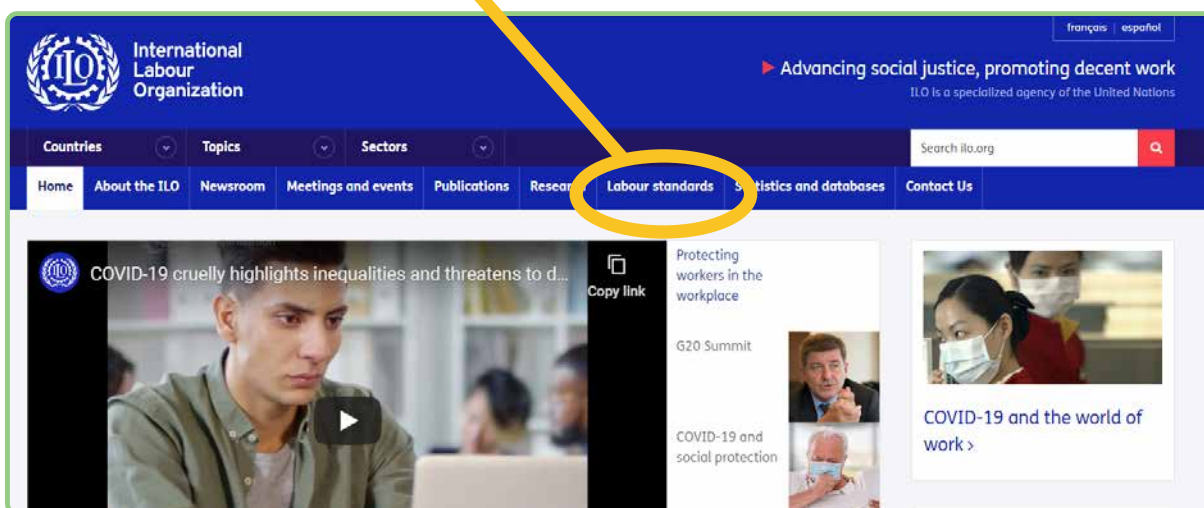
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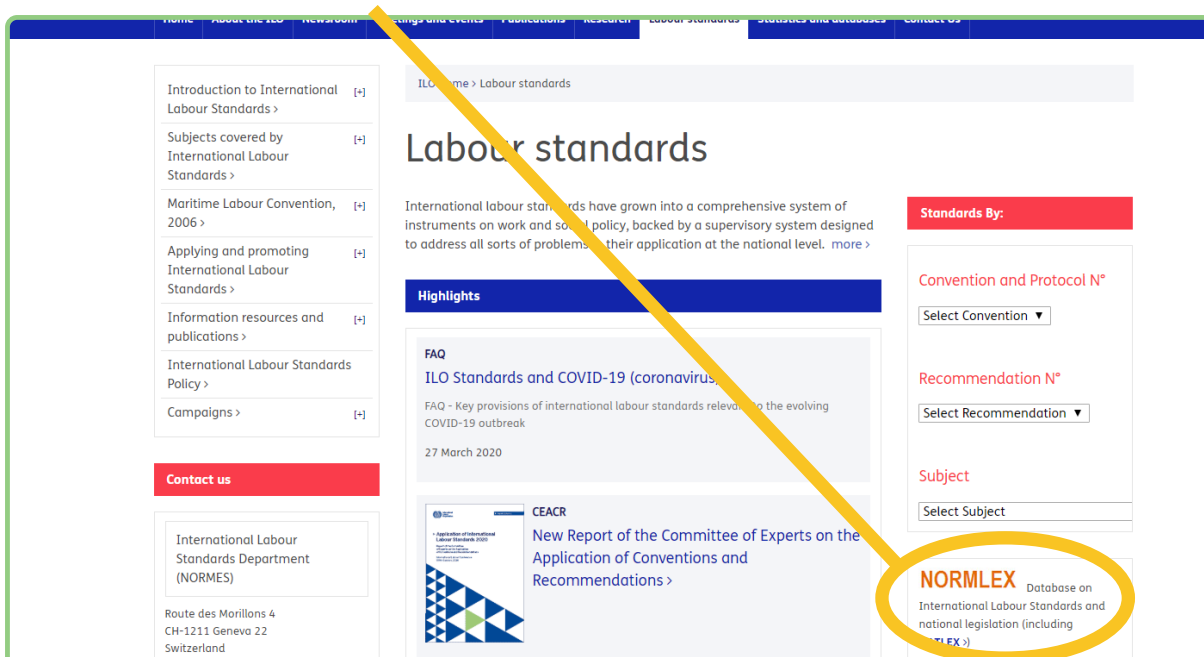
## NORMLEX маълумотлар базаси

**NORMLEX** меҳнат ва ижтимоий таъминот тўғрисидаги миллий қонунлар, шунингдек, ХМС (ратификация маълумотлари, ҳисобот талаблари, ХМТ назорат органларининг изоҳлари ва бошқалар) ҳақидаги маълумотларни бирлаштирувчи ахборотлар базаси саналади. У шунингдек, ХМС бўйича мамлакат таҳлилини ҳам ўз ичига олади.

- ▶ Халқаро Меҳнат Ташкилотининг [www.ilo.org](http://www.ilo.org) веб-сайтига кириш
- ▶ Горизонтал меню сатридаги "Меҳнат стандартлари" ни босиш



- ▶ Click on "NORMLEX" on the right side of the screen.



## Texts of ILS



### ХМТ Конвенциялари

- ▶ Экраннинг чап томонидаги "**Воситалар**" ни босинг.
- ▶ Матни намойиш қилиш учун сизни қизиқтирган конвенцияни танланг.

### ХМТ Протоколлари

- ▶ Экраннинг чап томонидаги "**Воситалар**" ни босинг.
- ▶ Кўрсатиладиган рўйхатдан "**Протоколлар**" ни танланг.
- ▶ Матни намойиш қилиш учун ўзингизга керакли протоколни танланг.

### ХМТ Тавсиялари

- ▶ Экраннинг чап томонидаги "**Воситалар**" ни босинг.
- ▶ Кўрсатиладиган рўйхатдан "**Тавсиялар**" ни танланг.
- ▶ Матни намойиш қилиш учун ўзингизга керакли Тавсияни танланг.

### Муайян мавзу бўйича ХМС

- ▶ Экраннинг чап томонидаги "**Воситалар**" ни босинг.
- ▶ "Мавзу ва мақом бўйича Конвенциялар ва Тавсиялар" ни босинг.
- ▶ Ўзингизни қизиқтирган мавзунингизча топгунингизча изланг.



- ▶ Матни намоиш қилиш учун сиз қизиқадиган мавзудаги ҳар бир восита номини танланг.

## ХМСнинг рус тилидаги матни

- ▶ Экраннинг чап томонидаги "Воситалар" ни босинг.
- ▶ Кўрсатиладиган рўйхатдан ўзингизни қизиқтирган Конвенцияни танланг.
- ▶ Горизонтал меню сатрида "Рус тили" ни танланг

**International Labour Organization**  
Promoting jobs, protecting people

About the ILO | Topics | Regions | Meetings and events | Programmes and projects | Publications | **Labour standards** | Statistics and databases

**NORMLEX** Information System on International Labour Standards

**Co29 - Forced Labour Convention, 1930 (No. 29)**  
*Convention concerning Forced or Compulsory Labour (Entry into force: 01 May 1932)*  
Adoption: Geneva, 14th ILC session (28 Jun 1930) - Status: Up-to-date instrument (Fundamental Convention).  
Convention may be denounced: 01 May 2022 - 01 May 2023

Display in: French - Spanish - Arabic - German - Portuguese - **Russian** - Vietnamese - Chinese

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**Preamble**

The General Conference of the International Labour Organisation,

Having been convened at Geneva by the Governing Body of the International Labour Office, and having met in its Fourteenth Session on 10 June 1930, and

Having decided upon the adoption of certain proposals with regard to forced or compulsory labour, which is included in the first item on the agenda of the Session, and

## ХМСнинг рус тилидаги матни

### Мамлакатингиз томонидан ратификация қилинган конвенциялар.

- ▶ Экраннинг чап ёки ўнг томонидаги "**Мамлакат профилини**"ни босинг.
- ▶ Мамлакатингизнинг номини топгунга қадар пастга тушинг ва уни танланг.
- ▶ Ратификация қилинган Конвенциялар рўйхатини кўрсатиш учун "**Ратификациялар**" остидаги "**Барча Ратификациялар рўйхати**" ни босинг.

The screenshot shows the ILO NORMLEX website interface. The main content area is titled "Uzbekistan" and includes the text "ILO Member: Member since 13.07.1992 - ILO Region: Europe - Correspondence language for the ILO: English". Under the "Ratifications" section, there is a list of "Latest ratifications" with three entries: C087, C138, and C182. A yellow circle highlights the link "List all ratifications" below this list. The left sidebar contains various navigation options like "Instruments", "Key documents", "Country profiles", and "LEGOSH".



## Мамлакатингизга тегишли ратификация қилинган конвенцияларнинг қўлланилиши бўйича Экспертлар қўмитасининг шарҳлари рўйхати.

- ▶ Эcranнинг чап ёки ўнг томонидаги "**Мамлакат профилини**"ни босинг ва мамлакатингизни танланг.
- ▶ "Ҳисобот мажбуриятлари бўйича мамлакатнинг ҳолати - CEACR томонидан қабул қилинган шарҳлар" остида "**Сўнги шарҳлар**" ни топгунча пастга тушинг.

The screenshot shows the ILO NORMLEX website for Uzbekistan. The page is titled "Uzbekistan" and includes the following sections:

- National labour law**
  - ▶ National legislation
  - ▶ Legal research links
  - ▶ Decent Work Country Programme
- Ratifications**
  - Latest ratification**
    - ▶ C087 - Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87) - 12 Dec 2016
    - ▶ C138 - Minimum Age Convention, 1973 (No. 138) - 06 Mar 2009
    - ▶ C182 - Worst Forms of Child Labour Convention, 1999 (No. 182) - 24 Jun 2008
  - ▶ List all ratifications
- Country situation on reporting obligations**
  - Regular reporting (Art. 22/35)**
    - ▶ Reporting schedule on ratified Conventions over 5 years and reply to CEACR comments
  - Comments adopted by CEACR**
    - ▶ Latest comments
  - General survey reporting (Art. 19)**
    - ▶ 2019 - General Survey on Certain instruments related to the strategic objective of employment



- Юқоридаги "Рўйхатни кўрсатиш" ойнасидаги "Восита" ни танланг.

The screenshot shows the ILO NORMLEX website interface. The main heading is "Comments adopted by the CEACR: Uzbekistan". Below this, there is a filter section with the text "Display the list by:" followed by three radio buttons: "Year" (which is selected and circled in yellow), "Instrument", and "Comment type". Below the filter, there are two tables of data:

Adopted by the CEACR in 2017	
Convention	Comments
C122	Direct Request 2017

Adopted by the CEACR in 2016	
Convention	Comments
C029	Direct Request 2016
C098	Observation 2016
C105	Direct Request 2016
C105	Observation 2016
C138	Direct Request 2016
C182	Observation 2016
C182	Direct Request 2016

- Матни намойиш қилиш учун ўзингизни қизиқтирган Конвенция остида келтирилган шарҳни ("Кузатиш" ёки "Бевосита муурожаат») босинг.

### Экспертлар қўмитасининг таркиби, ваколати ва фаолияти

1926 йилда ташкил этилган ва 20 нафар мустақил аъзолардан иборат бўлган Конвенциялар ва тавсияларни қўллаш бўйича Экспертлар Қўмитаси (СЕАСР) аъзо мамлакатларнинг Конвенциялар ва Тавсияларга мувофиқлигини текшириш учун масъул орган ҳисобланади. Экспертиза даврий равишда ҳукуматлар томонидан тақдим этиладиган ҳисоботлар ва ижтимоий шерикларнинг кузатувлари асосида ўтказилади. СЕАСР йилига бир марта Женевада йиғилади.

Ўз ишини якунлаганидан сўнг, СЕАСР ўз ҳисоботини Халқаро Меҳнат Конференциясига тақдим этади: биринчи жилдда унинг умумий ҳисоботи ва муайян мамлакатларга тегишли кузатишлари акс эттирилган (III Ҳисобот (А қисми)); иккинчи жилд бир ёки бир нечта Конвенция ва Тавсиялар билан қамраб олинган муайян мавзу бўйича умумий сўровномадан иборат (III Ҳисобот (В Қисми)).



### Экспертлар қўмитасининг кузатувлари ва бевосита муурожаатлари

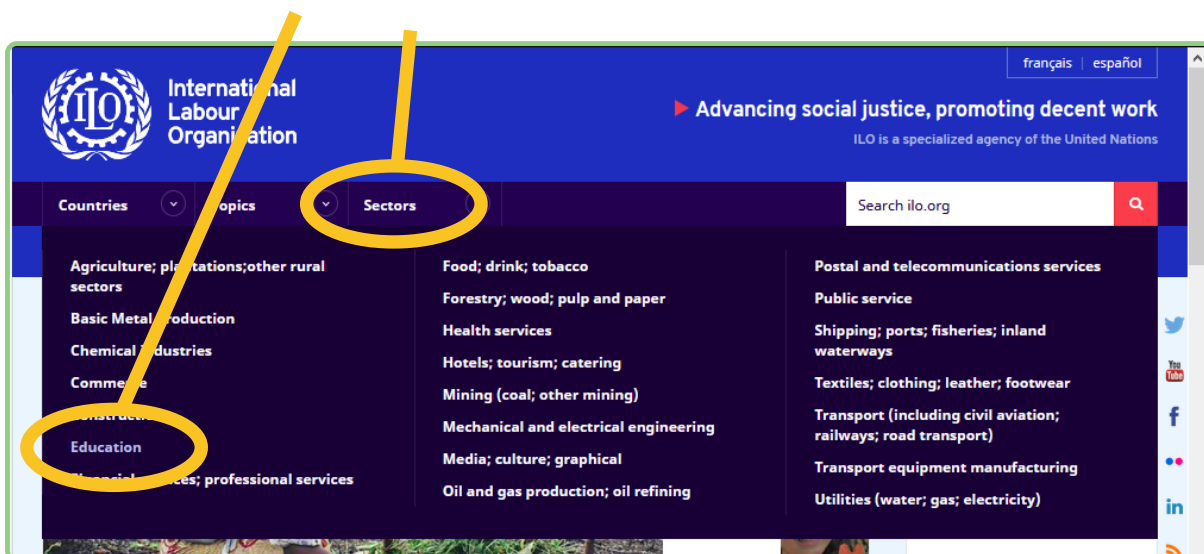
Ўз кузатувлари билан SEACR ХМТга аъзо давлатларда қонунларда ва амалиётда ратификация қилинган конвенцияларнинг қай даражада қўлланилишини баҳолайди. Шунга кўра, SEACR кузатувлари мамлакатнинг миллий қонунлари ва амалиёти ратификация қилинган Конвенцияга мос келмайдиган жойларни аниқлайди ва мамлакат ўзининг халқаро мажбуриятларини тўлиқ бажариши учун тавсиялар ишлаб чиқади. Ўз кузатувларида, SEACR, шунингдек, ратификация қилинган Конвенцияни амалга ошириш бўйича мамлакат томонидан кўрилаётган чораларга нисбатан ўз мамнунлигини / қизиқишини билдириши мумкин.

Тўғридан-тўғри тегишли мамлакат ҳукуматига йўналтирилган бевосита муурожаатлар кўпроқ техник саволлар сирасига киради. Улар миллий қонунчилик ва халқаро меҳнат стандартларига мувофиқ равишда амалга оширилаётган чоралар тўғрисида қўшимча маълумот ёки ҳукумат ҳисоботларида қайд этилган масалалар бўйича тушунтиришларни олишга қаратилган.

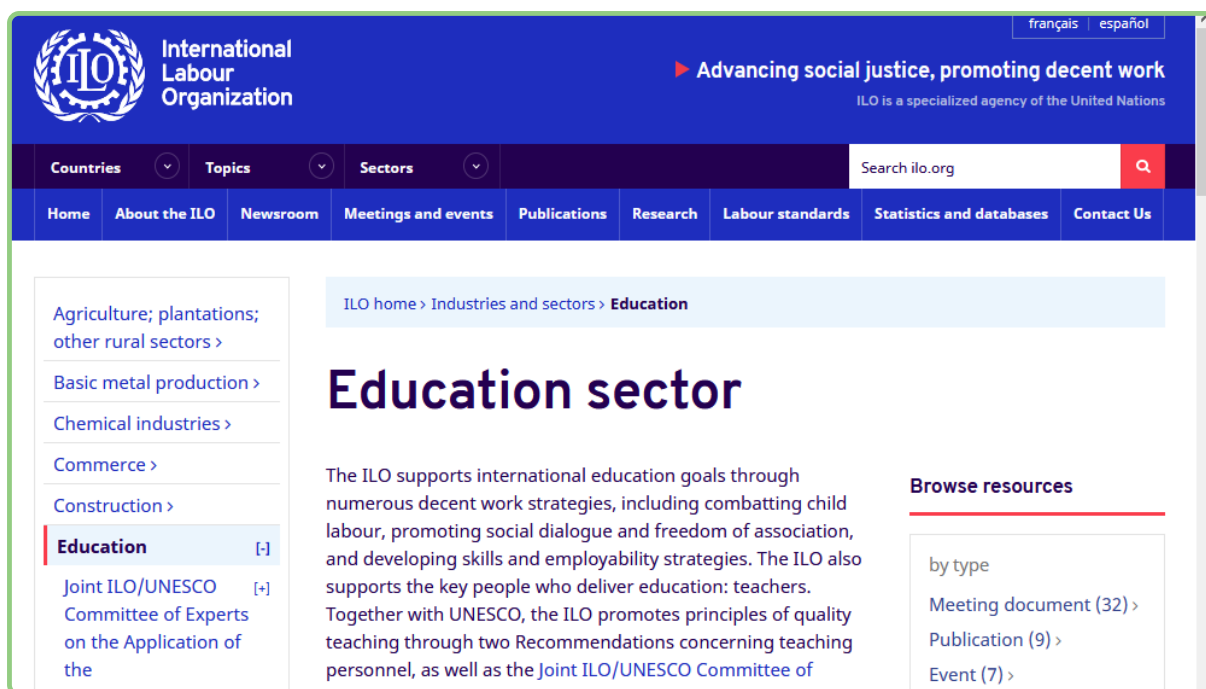
## Секторлар бўйича ХМТ ресурслари

### Таълим сетори

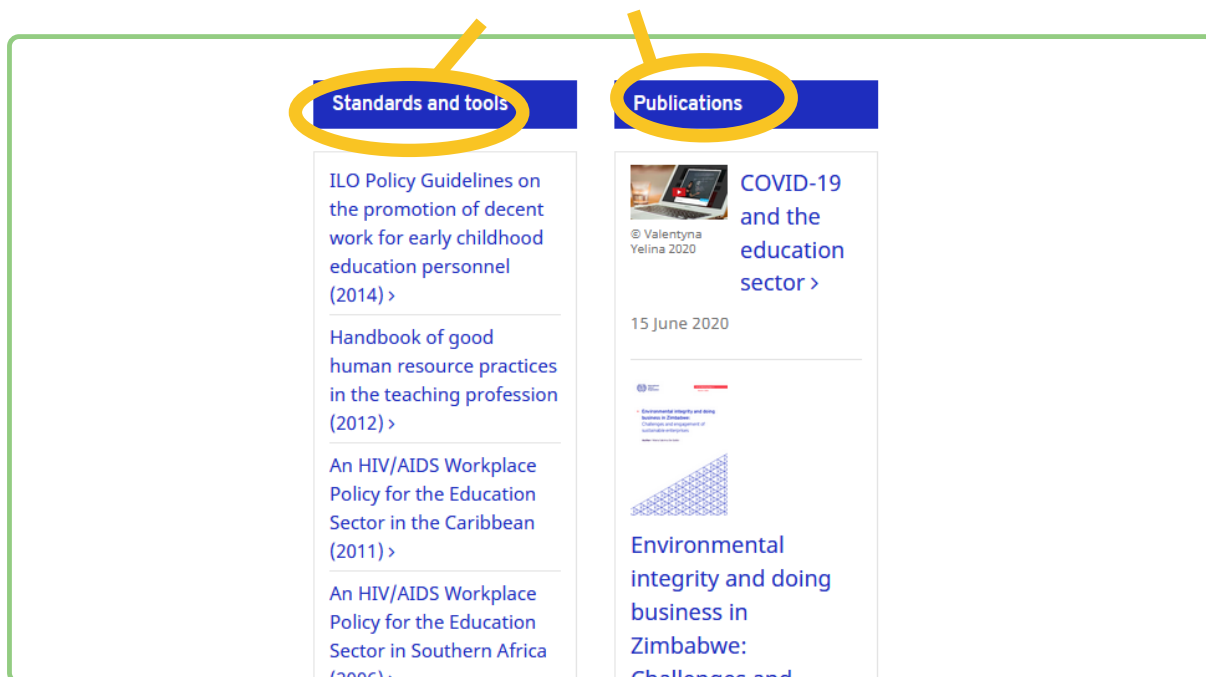
- ▶ Халқаро Меҳнат Ташкилотининг [www.ilo.org](http://www.ilo.org) веб-сайтига киринг
- ▶ Горизонтал меню сатридаги "**Секторлар**" ни танланг
- ▶ Кенгайтирилган менюда "**Таълим**" ни танланг



► "Навр" бўлимидаги манбаларни кўриш учун саҳифани пастга туширинг



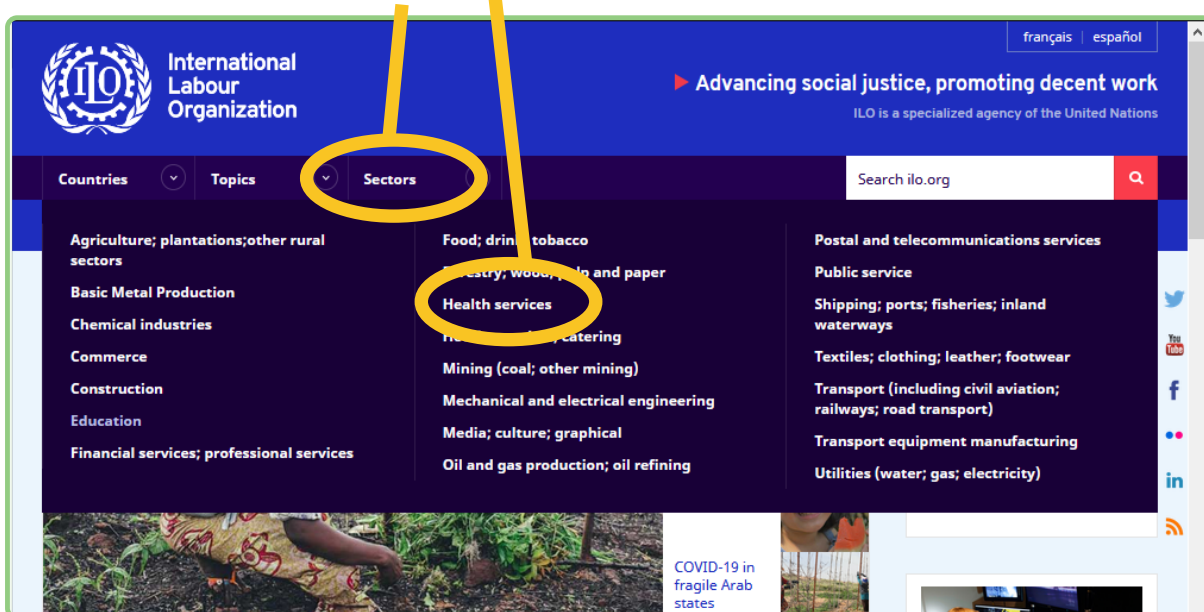
► "Навр" бўлими остидаги манбаларни кўриб чиқинг ва "Стандартлар ва воситалар" бўлими бўйича муайян стандартларга тегишли материалларга муружаат қилинг.





## Тбий хизматлар

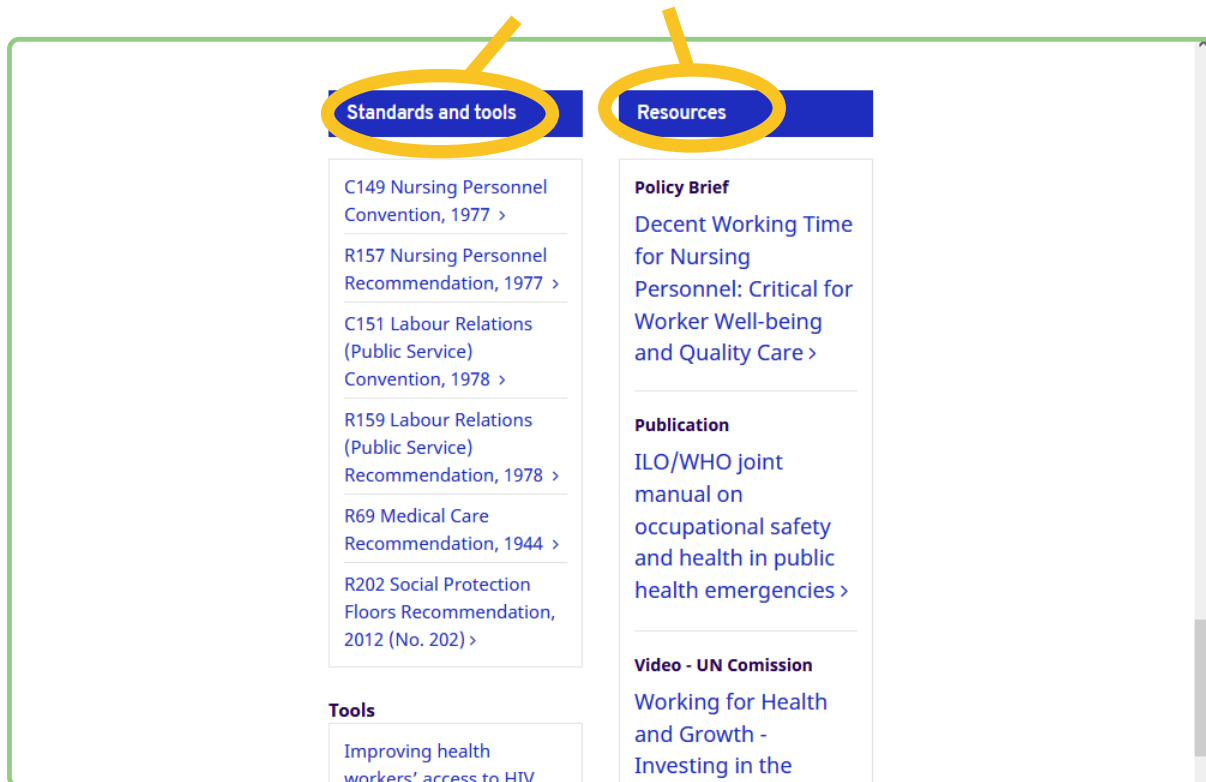
- ▶ Халқаро Меҳнат Ташкилотининг [www.ilo.org](http://www.ilo.org) веб-сайтига киринг
- ▶ Горизонтал меню сатридаги "Секторлар" ни танланг
- ▶ Кенгайтирилган менюда "Тиббий хизматлар" ни танланг



- ▶ Наҳр" бўлимидаги манбаларни кўриш учун саҳифани пастга туширинг

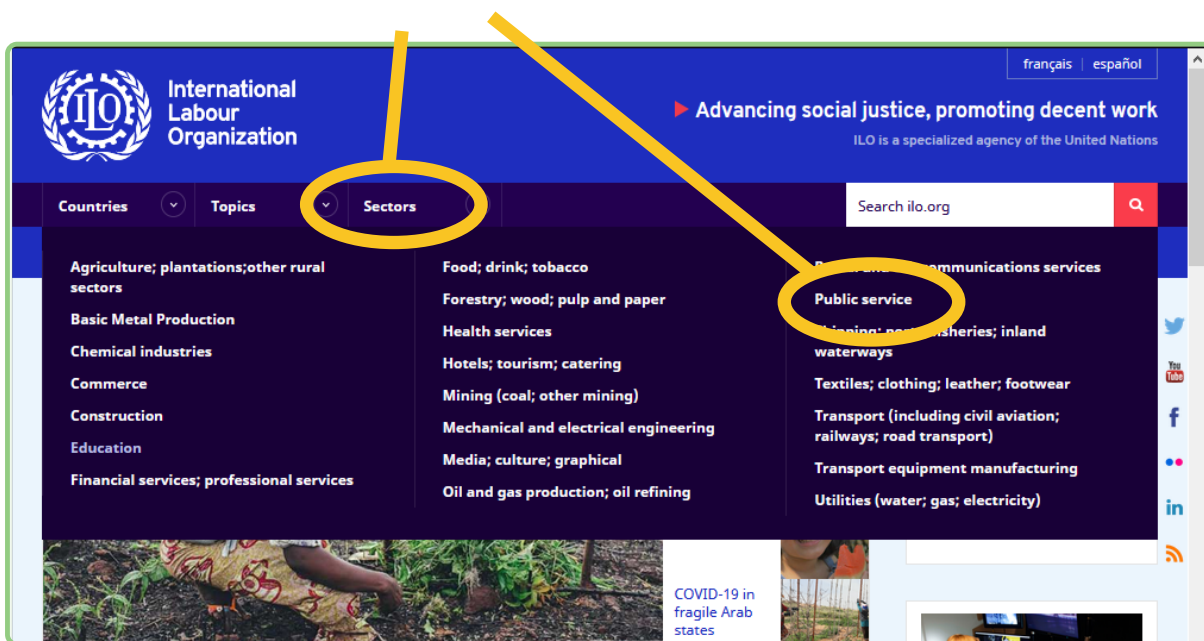


- ▶ "Нашр" бўлими остидаги манбаларни кўриб чиқинг ва "Стандартлар ва воситалар" бўлими бўйича муайян стандартларга тегишли материалларга мурожаат қилинг.



## Давлат хизматлари

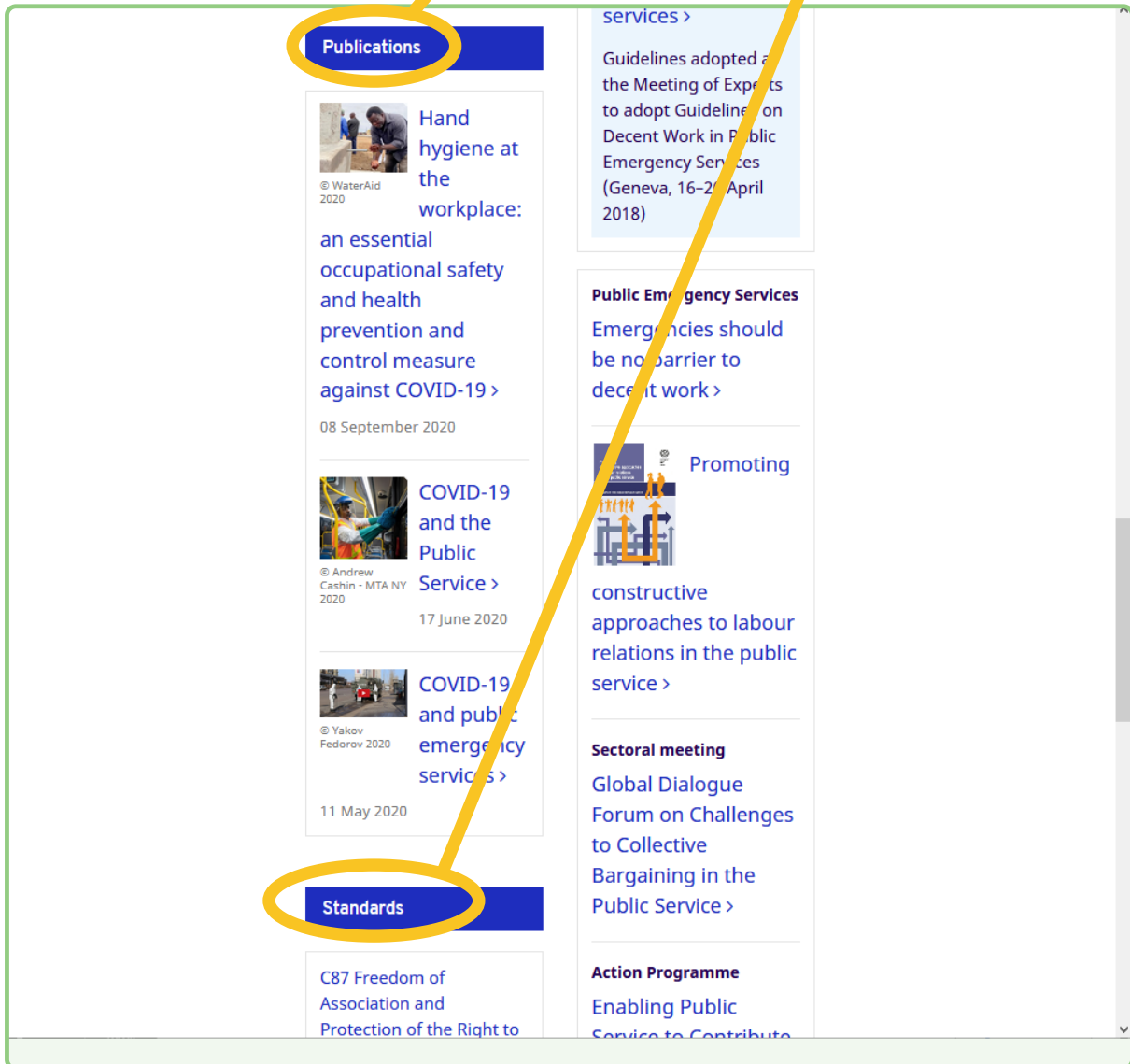
- ▶ Халқаро Меҳнат Ташкилотининг [www.ilo.org](http://www.ilo.org) веб-сайтига кириш
- ▶ Горизонтал меню сатридаги "Секторлар" ни танланг
- ▶ Кенгайтирилган менюда "Давлат хизматлар" ни танланг



- ▶ Scroll down the page to browse resources under "Publication" section

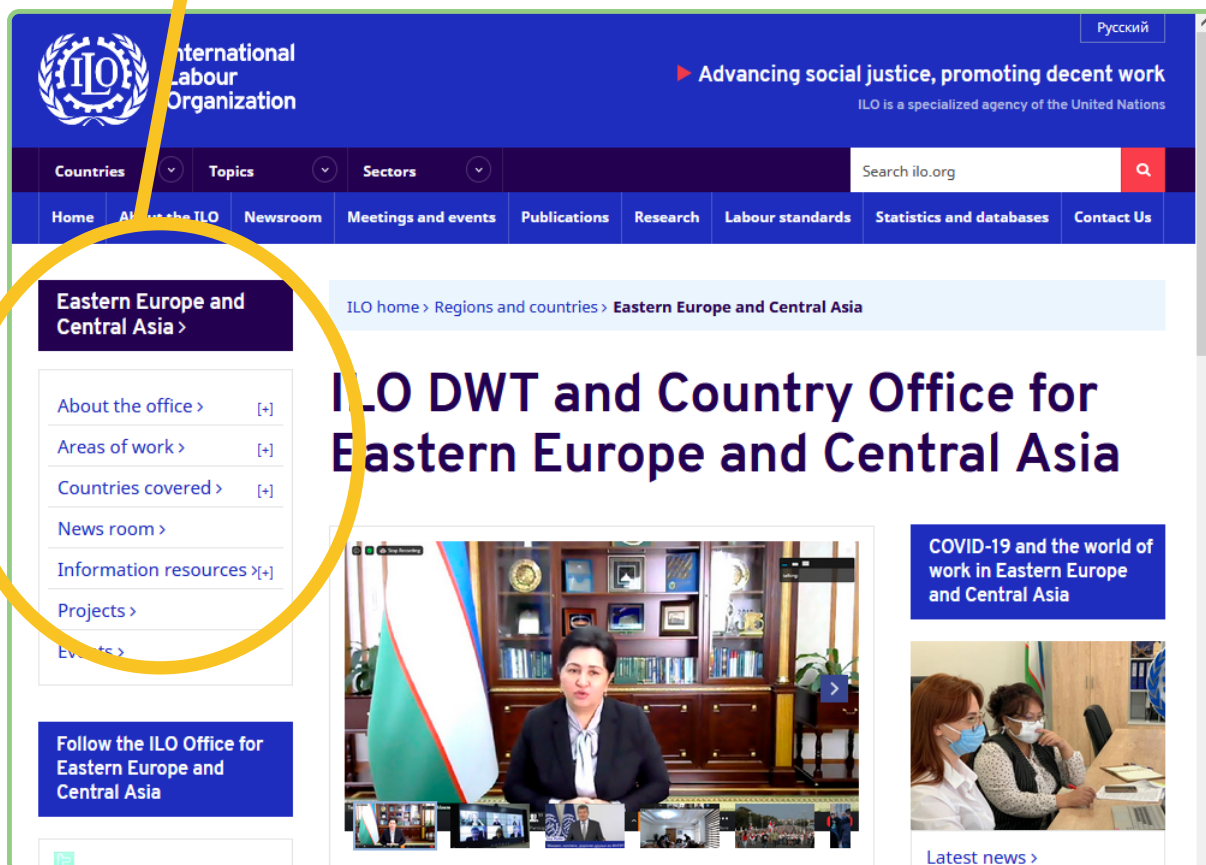


- "Нашр" бўлими остидаги манбаларни кўриб чиқинг ва "Стандартлар" бўлими бўйича муайян стандартларга тегишли материалларга мурожаат қилинг



## ▶ ХМТнинг муносиб меҳнатни таъминлаш гуруҳи ва Шарқий Европа ва Марказий Осиё мамлакатлари ваколатхонаси

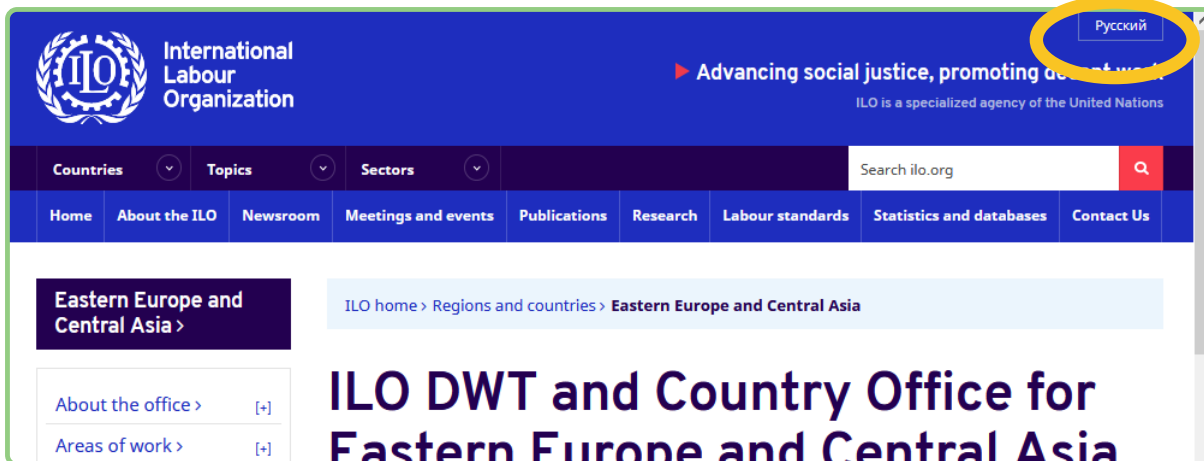
- ▶ ILO DWT/CO-Moscow веб-саҳифага [www.ilo.ru](http://www.ilo.ru) муурожаат қилинг
- ▶ Муқобил равишда ХМТнинг [www.ilo.org](http://www.ilo.org) электрон манзилига кириш ва горизонтал меню сатридаги "Европа ва Марказий Осиё"ни босинг.
- ▶ Чап томондаги сатрда кўрсатилган тоифалар бўйича кўриб чиқинг: *ваколатхоналар, фаолият кўлами (бандлик, корхоналарни ривожлантириш, гендер тенглиги, халқаро меҳнат стандартлари, меҳнат хавфсизлиги ва соғлиқни сақлаш, ижтимоий ҳимоя, ишчилар ва иш берувчилар ташкилотлари), қамраб олинган давлатлар, маълумотлар маркази, ахборот манбалари, лойиҳалар, тадбирлар тўғрисида маълумот олинг.*



The screenshot shows the ILO website interface. The header includes the ILO logo and the text "International Labour Organization" and "Advancing social justice, promoting decent work". Below the header is a navigation menu with categories like "Countries", "Topics", and "Sectors". The main content area features a sidebar on the left with a yellow circle around the "About the office" link. The main heading reads "ILO DWT and Country Office for Eastern Europe and Central Asia". Below the heading is a video player showing a woman speaking. To the right, there is a section titled "COVID-19 and the world of work in Eastern Europe and Central Asia" with a photo of two people wearing masks.



- ▶ Тилни ўзгартириш учун саҳифанинг юқори ўнг бурчагидаги "Рус тили" ни босинг:



- ▶ Энг сўнгги нашрларни кўриб чиқиш учун чап томондаги "Ахборот манбалари" ни босинг;
- ▶ Кенгайтирилган менюда "Нашрлар" ни танланг

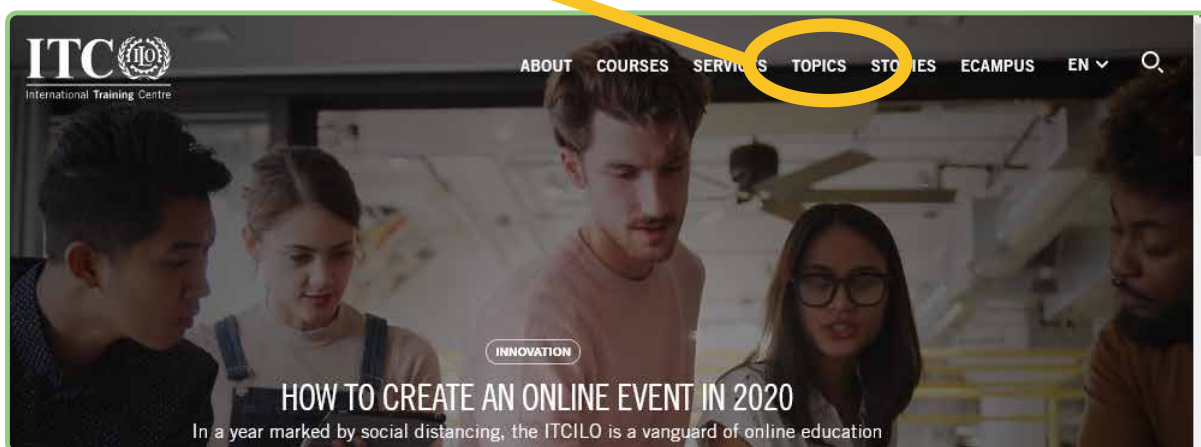


## ▶ ХМТ Халқаро ўқув маркази фаолияти

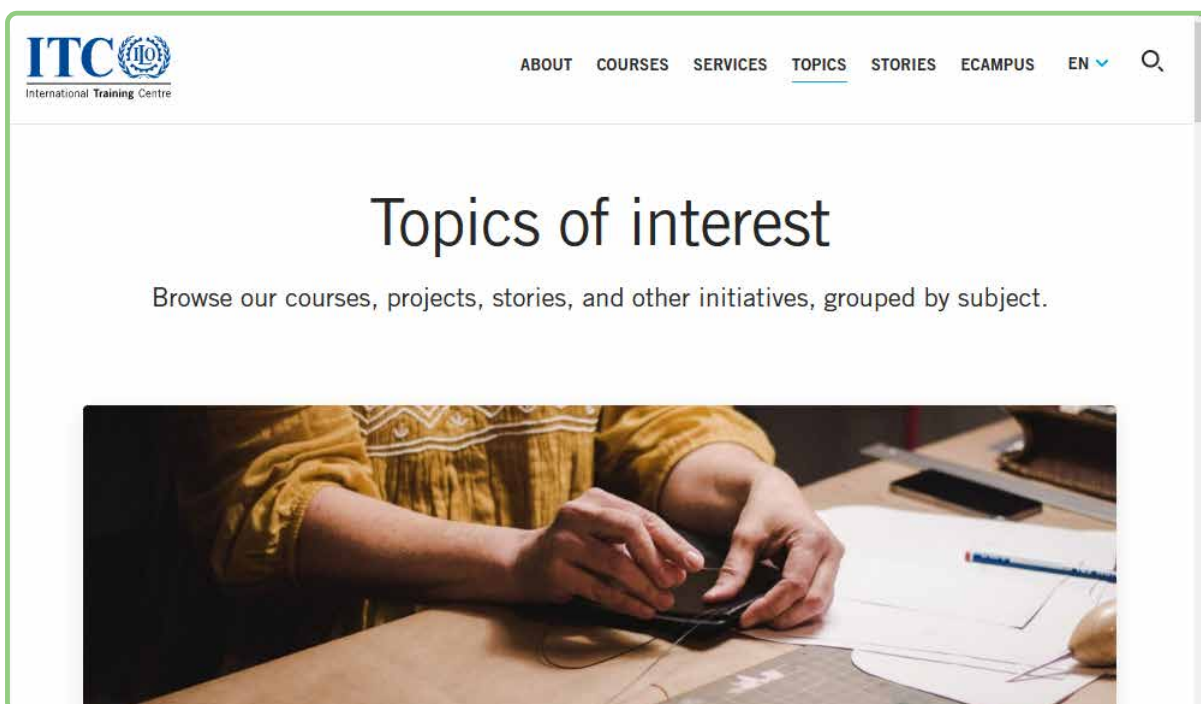
▶ Go to <https://www.itcilo.org> га қаранг

### Сизни қизиқтирган мавзуларни топинг

▶ Горизонтал меню сатридаги "Мавзулар" ёрлиғини босинг

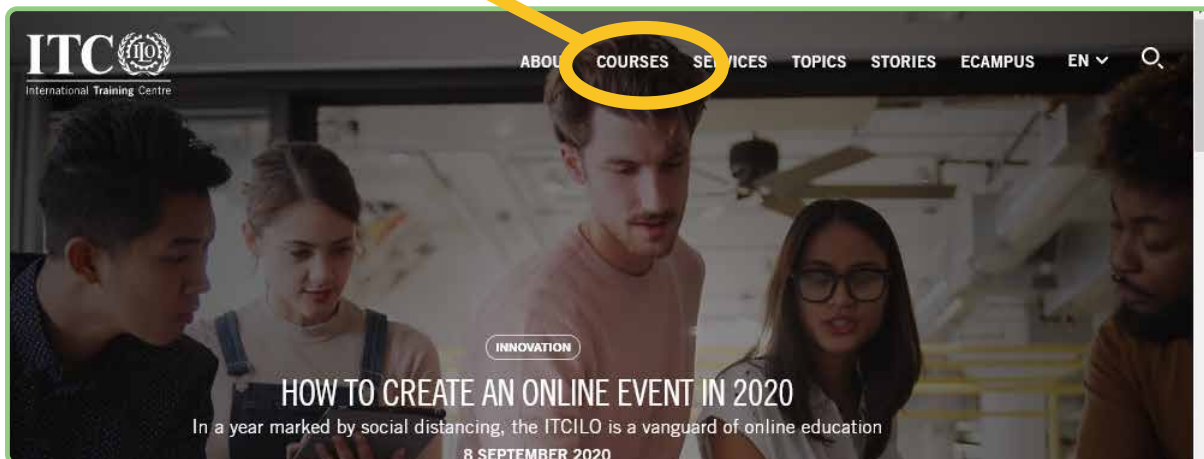


▶ Бўлажак тадбирларни кўриб чиқиш учун ўзингизни қизиқтирган мавзуни танланг

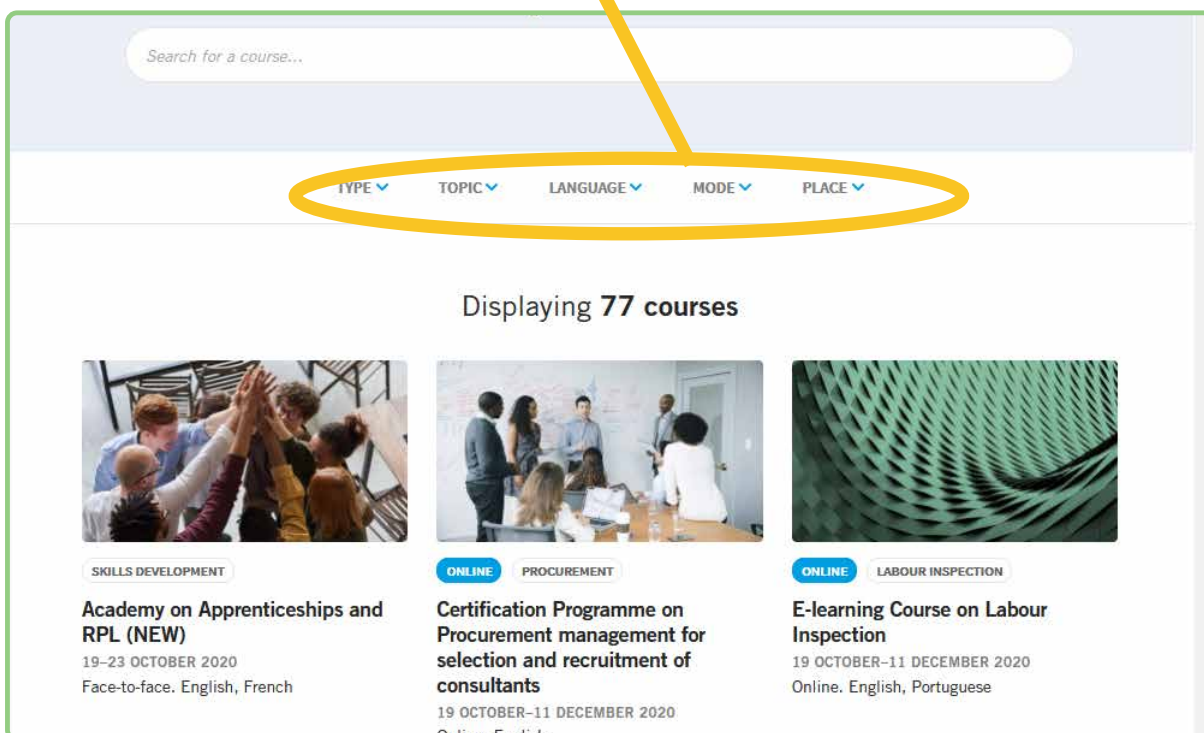


## Бўлажак тадбирларни изланг

- ▶ Горизонтал меню сатридаги "Курслар" ёрлиғини босинг



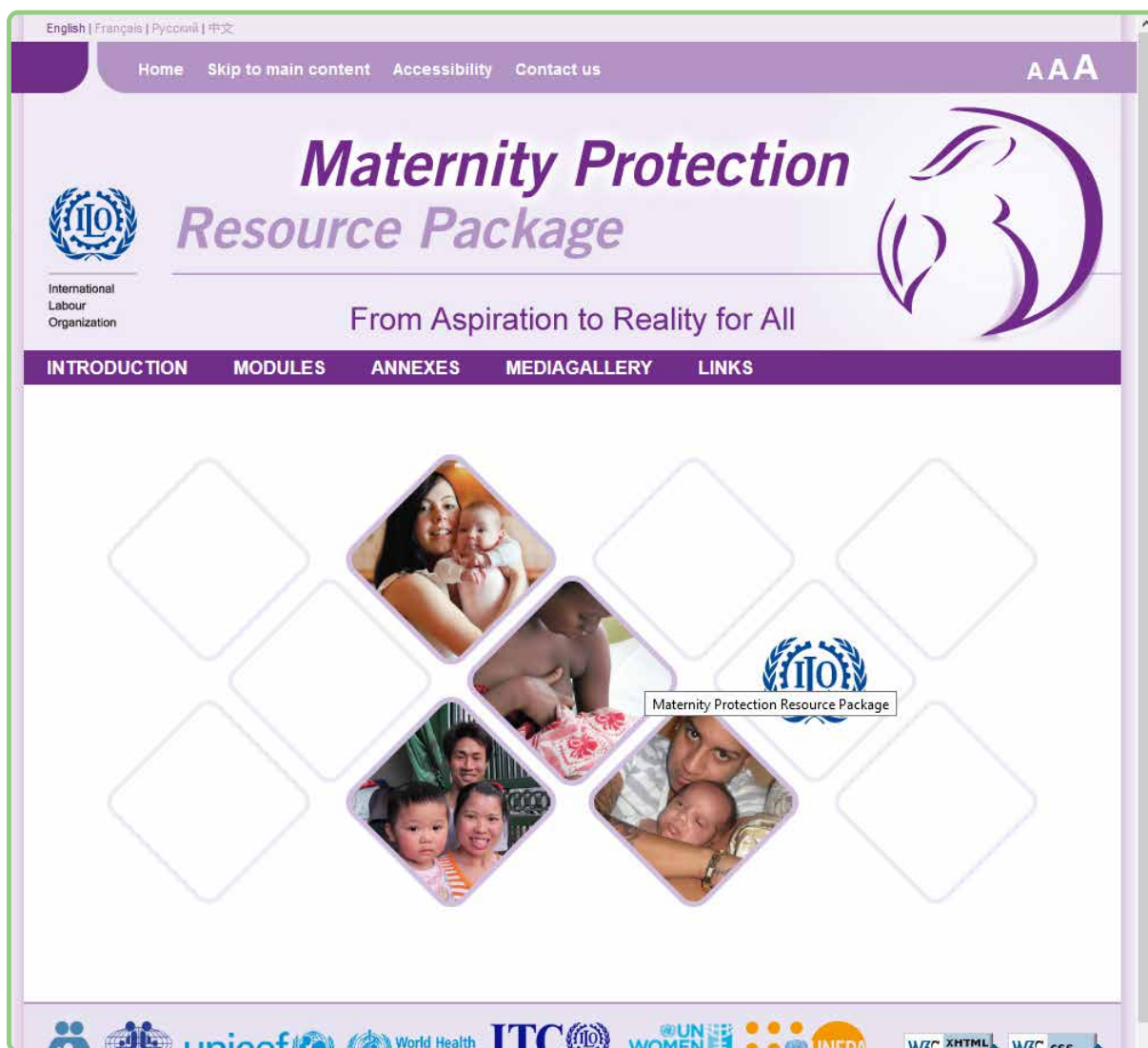
- ▶ Талаб этилган ҳолда, "тури", "мавзу", "тил", "режим", "жой" филтрлари ёрдамида ўзингиз қизиққан ўқув машғулотларини топинг





## ▶ Танланган воситаларга ҳаволалар

### Онликни ҳимоя қилиш манбалари тўплами



▶ <http://mprp.itcilo.org/pages/ru/index.html>

## Эргономик назорат пунктлари иловаси

► [https://www.ilo.org/safework/info/publications/WCMS\\_438082/lang-en/index.htm](https://www.ilo.org/safework/info/publications/WCMS_438082/lang-en/index.htm)

News and statements >

Areas of work > [+]

Sectors and industries >

Knowledge base > [-]

Standards and other instruments > [+]

Policy documents >

**Publications and technical tools**

Training materials >

Promotional materials > [+]

Useful links >

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Country profiles > [+]

CIS Network >

Events and training > [+]

Projects >

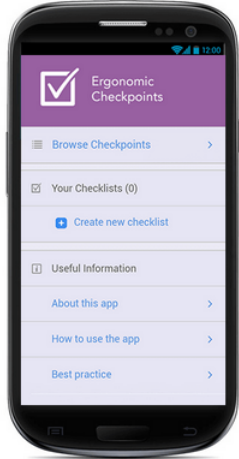
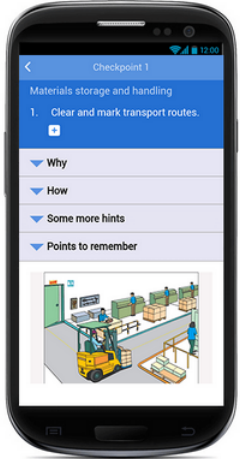
Creating safe and healthy workplaces

# Ergonomic Checkpoints app

The Ergonomic Checkpoints app allows you to create interactive checklists of ergonomic checkpoints to use in the workplace. There are 132 checkpoints in total. The app also includes best practice recommendations for taking action and implementing effective improvements in ergonomics in the workplace.

Download the app

- [iOS version >](#)
- [Android version >](#)

Phone version of the app

Features

**Tools** ⚙️

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**Key resources**

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Ergonomic checkpoints: Practical and easy-to-implement solutions for improving safety, health and working conditions > [\[pdf 7916KB\]](#) >



## Мажбурий меҳнатнинг олдини олиш ва барҳам бериш: назорат пунктлари иловаси

Инглиз тилидаги версиясига ҳавола


► [https://www.ilo.org/global/publications/WCMS\\_460489/lang-en/index.htm](https://www.ilo.org/global/publications/WCMS_460489/lang-en/index.htm)

Journals >  
Meeting documents >  
Mobile apps >  
Working papers >  
World of Work magazine > [-]

### Eliminating and Preventing Forced Labour: Checkpoints app

This mobile app allows business managers and auditors to create interactive checklists that will help them ensure a forced labour-free operation. There are 38 checkpoints in total – each one provides best-practice recommendations for taking action.

**Type:** Publication  
**Date issued:** 16 March 2016  
**Format available:** Mobile App (Android and iOS)

**Tools** 

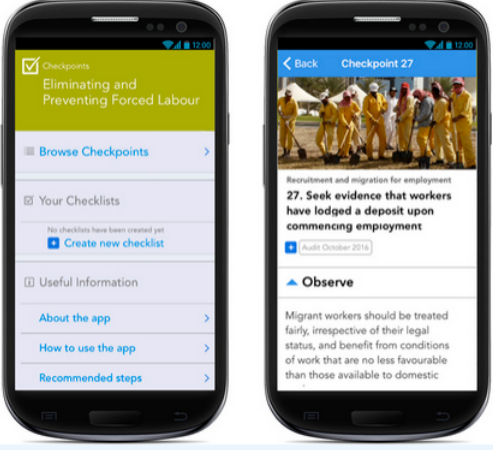
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**Download the app**

- [Android version >](#)
- [iOS version >](#)

If you do not own a smartphone or a tablet, you can access all the content of this application on a PDF file >.



Phone version of the app

**Mobile App**  
Eliminating and Preventing Child Labour: Checkpoints app >

**Key resources**

Eliminating and Preventing Forced Labour: Checkpoints (PDF version) > [pdf 156KB] >

## Таълим, санъат ва оммавий ахборот воситалари орқали болалар ҳуқуқларини қўллаб-қувватлаш (SCREAM): Таълим тўплами

► [https://www.ilo.org/ipec/Informationresources/WCMS\\_IPEC\\_PUB\\_5364/lang--en/index.htm](https://www.ilo.org/ipec/Informationresources/WCMS_IPEC_PUB_5364/lang--en/index.htm)

**IPEC >**

- The Programme > [-]
- What is child labour > [-]
- Sectors and topics > [-]
- Child labour statistics > [-]
- Action against child labour > [-]
- Projects >
- Partners > [-]
- Regions and countries >
- Campaign and advocacy > [-]
- Events >
- News >
- Publications and resources [-]**
- Publications >
- eLearning tools on child labour >
- Slideshows >

ILO home > About the ILO > How the ILO works > Departments and offices > International Programme on the Elimination of Child Labour (IPEC) > Publications and resources > Supporting children's rights through education, the arts, and media (SCREAM): ...

### Supporting children's rights through education, the arts, and media (SCREAM): Education Pack

The SCREAM programme offers a unique opportunity to engage a wide range of community actors and organizations in the promotion of social justice and universally recognized human and labour rights. For more information see: [www.ilo.org/scream](http://www.ilo.org/scream)

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Instructional material | 01 December 2002  
Contact(s): [ipecc@ilo.org](mailto:ipecc@ilo.org)

**Reference:** 92-2-113 240-4[ISBN]  
INT/00/09/070[ILO\_REF]  
<http://www.ilo.org/ipeccinfo/product/download.do?type=document&id=1559> >

**Download:**  
htm - 0.1 MB  
Supporting children's rights through education, the arts, and media (SCREAM): Education Pack

**Tags:** education, child labour, mass media  
**Regions and countries covered:** Global



**Tools**

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► [https://www.ilo.org/ipec/Informationresources/WCMS\\_IPEC\\_PUB\\_20035/lang-en/index.htm](https://www.ilo.org/ipec/Informationresources/WCMS_IPEC_PUB_20035/lang-en/index.htm)

The screenshot shows the ILO website interface. At the top, there is a navigation bar with categories like Countries, Topics, and Sectors. Below this is a main menu with links to Home, About the ILO, Newsroom, Meetings and events, Publications, Research, Labour standards, Statistics and databases, and Contact Us. The main content area features a sidebar on the left with a tree view under 'IPEC >' containing links to 'The Programme >', 'What is child labour >', 'Sectors and topics >', 'Child labour statistics >', 'Action against child labour >', 'Projects >', 'Partners >', 'Regions and countries >', 'Campaign and advocacy >', 'Events >', 'News >', 'Publications and resources [-]', 'Publications >', 'eLearning tools on child labour >', and 'Slideshows >'. The main content area has a breadcrumb trail: 'ILO home > About the ILO > How the ILO works > Departments and offices > International Programme on the Elimination of Child Labour (IPEC) > Publications and resources > Mainstreaming child labour concerns in education sector plans and programmes ...'. The title of the page is 'Mainstreaming child labour concerns in education sector plans and programmes'. Below the title is a short description: 'This resource material considers the links between tackling child labour and promoting Education for All. The material is designed to support a short training workshop on these issues and it includes activities and a model workshop programme.' To the right of the description is a 'Tools' section with a gear icon, stating 'This content is available in español > français > Русский >' and providing options for font size (A, A+, A++) and a print icon. Below this is a 'Share this content' section with icons for Facebook, Twitter, and Google+. A 'Download:' section contains the text 'Mainstreaming child labour concerns in education sector plans and programmes'. A 'Contains:' section lists 'Annex : Presentations >'. A 'Tags:' section lists 'child labour, education'. A 'Regions and countries covered:' section lists 'Global'. At the bottom of the page, there is a footer with the text: '© 1996-2020 International Labour Organization (ILO) | Copyright and permissions | Privacy policy | Fraud alert | Disclaimer'.