

Compilation of additional reference material on International Labour Standards (ILS) and Fundamental Principles and Rights at Work (FPRW)

Table of contents

Introduction	3
List of additional reference on ILS and FPRW	3
1. Social dialogue.....	5
2. Fair recruitment.....	6
3. Freedom of association and collective bargaining.....	6
4. Forced labour.....	7
5. Child labour.....	7
6. Equality and non-discrimination.....	8
7. Social security and maternity protection.....	9
8. Working time.....	10

Copyright © International Labour Organization 2020

First published 2020

Publications of the International Labour Office enjoy copyright under Protocol 2 of the Universal Copyright Convention. Nevertheless, short excerpts from them may be reproduced without authorization, on condition that the source is indicated. For rights of reproduction or translation, application should be made to ILO Publications (Rights and Licensing), International Labour Office, CH-1211 Geneva 22, Switzerland, or by email: rights@ilo.org. The International Labour Office welcomes such applications.

Libraries, institutions and other users registered with a reproduction rights organization may make copies in accordance with the licences issued to them for this purpose. Visit www.ifrro.org to find the reproduction rights organization in your country.

Support for Implementation of the Decent Work Country Programme of Uzbekistan Project (ILO DWT and Country Office for Eastern Europe and Central Asia) & International Training Center of the ILO.

Resource Kit for the Design and Learning Activities on Labour Rights / International Labour Organization, , International Training Center of the ILO (ITC-ILO). Geneva: ILO, 2020.

ISBN: 9789220328873 (Web PDF); International Labour Organization; Fundamental Principles and Rights at Work Branch, International Training Center of the ILO. Also available in Uzbek: ISBN 9789220328880; and Russian: ISBN 9789220328897

ACKNOWLEDGEMENTS

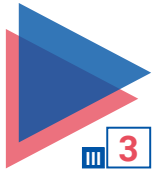
This Resource kit was prepared by Giselle Mitton (ITC-ILO) and Olena Vazhynska (ITC-ILO). Funding for this ILO publication is provided by the United States Department of Labor (USDOL) under cooperative agreement number IL-26629-14-75-K-11 Support for Implementation of the Decent Work Country Programme of Uzbekistan Project (UZB/14/01/USA). One hundred percent of the total costs of the project is financed with Federal funds, for a total of \$6,000,000.00 US dollars.

This publication does not necessarily reflect the views or policies of the United States Department of Labor, nor does mention of trade names, commercial products, or organizations imply endorsement by the United States Government.

The designations employed in ILO publications, which are in conformity with United Nations practice, and the presentation of material therein do not imply the expression of any opinion whatsoever on the part of the International Labour Office concerning the legal status of any country, area or territory or of its authorities, or concerning the delimitation of its frontiers.

The responsibility for opinions expressed in signed articles, studies and other contributions rests solely with their authors, and publication does not constitute an endorsement by the International Labour Office of the opinions expressed in them.

Reference to names of firms and commercial products and processes does not imply their endorsement by the International Labour Office, and any failure to mention a particular firm, commercial product or process is not a sign of disapproval.



Introduction

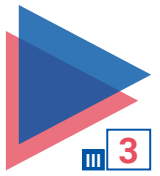
This compilation consists of tools, guidelines and other publications additional to those mentioned as key references in each of the modules of this resource kit. It is intended for users to broaden their knowledge on international labour standards and fundamental principles and rights at work, exploring specific thematic areas and looking for supplementary information.

The list presented below is not exhaustive and consists of available reference material at the time of the publication of the kit. Users are encouraged to avail themselves of the Step-by-Step Guide on how to consult ILO HQ, ILO DWT/CO-Moscow and ITCILO webpages in order to expand their search of the most recent ILO publications, tools and other resources.

List of additional reference on ILS and FPRW

- ▶ NORMLEX – ILO Database on International Labour Standards and National Legislation
<https://www.ilo.org/dyn/normlex/en>
- ▶ The ILO: Laying the foundations of social justice, Infostory
<https://www.ilo.org/infostories/en-GB/Stories/The-ILO/Laying-the-Foundations-of-Social-Justice#laying-the-foundations-fo-socia-justice>
- ▶ Work for a brighter future, interactive report
<https://www.ilo.org/infostories/en-GB/Campaigns/future-work/global-commission>
- ▶ Guide to ILS, 2014
https://www.ilo.org/global/standards/information-resources-and-publications/publications/WCMS_246944/lang--en/index.htm

- ▶ Rules of the game, 2019
https://www.ilo.org/global/standards/information-resources-and-publications/publications/WCMS_672549/lang-en/index.htm
- ▶ Fundamental rights at work and international labour standards, 2003
https://www.ilo.org/global/standards/information-resources-and-publications/publications/WCMS_087424/lang-en/index.htm
- ▶ Giving globalization a human face, General Survey on the fundamental Conventions concerning rights at work in light of the ILO Declaration on Social Justice for a Fair Globalization, Report III (Part 1B), 2012
https://www.ilo.org/ilc/ILCSessions/previous-sessions/101stSession/reports/reports-submitted/WCMS_174846/lang-en/index.htm
- ▶ Brochure on ILO fundamental principles and rights at work, 2004
https://www.ilo.org/declaration/info/publications/WCMS_095894/lang-en/index.htm
- ▶ Overview of the ILO Declaration on Fundamental Principles and Rights at Work, 2004
- ▶ ILO100 – Law for Social Justice
https://www.ilo.org/global/about-the-ilo/how-the-ilo-works/departments-and-offices/jur/law-for-social-justice/WCMS_730958/lang-en/index.htm
- ▶ ILO Centenary, Our story, your story, Chapter 2 – Rights and labour standards (last page of the Chapter – ratification of fundamental Conventions by country)
<https://www.ilo.org/100/en/story/rights>
- ▶ Video: ILO at work
<https://www.ilo.org/global/about-the-ilo/lang-en/index.htm>
- ▶ Video: The ILO and the Quest for Social Justice
<https://www.youtube.com/watch?v=UnN1eejMtVk>
- ▶ Video: ILO Centenary Declaration
https://www.ilo.org/global/about-the-ilo/multimedia/video/events-coverage/WCMS_714846/lang-en/index.htm
- ▶ Timeline: ILO history
<https://www.tiki-toki.com/timeline/entry/23965/ILO-Century-Project/>
- ▶ Video: Advancing human rights at work - A look back at 2018
https://www.ilo.org/global/about-the-ilo/how-the-ilo-works/departments-and-offices/governance/fprw/WCMS_654717/lang-en/index.htm



- ▶ Videos: High level discussion on strengthening fundamental principles and rights at work in the international arena, June 2017
https://www.ilo.org/ilc/ILCSessions/previous-sessions/106/committees/rights-at-work/WCMS_556129/lang-en/index.htm

1. Social dialogue

- ▶ ILO Centenary Stories, Our story, your story: Chapter 1 – Tripartism and social dialogue
<https://www.ilo.org/100/en/story/tripartism>
- ▶ Practical Guide for Strengthening Social Dialogue in Public Service Reform
https://www.ilo.org/sector/Resources/publications/WCMS_161205/lang-en/index.htm
- ▶ The Contribution of Social Dialogue to Gender Equality, 2019
https://www.ilo.org/global/publications/books/WCMS_679957/lang-en/index.htm
- ▶ Building trust in a changing World of Work, 2018
https://www.ilo.org/global/publications/books/WCMS_629764/lang-en/index.htm
- ▶ Social Dialogue in the education sector: An overview, 2007
https://www.ilo.org/sector/Resources/publications/WCMS_160805/lang-en/index.htm
- ▶ Handbook of good human resource practices in the teaching profession - Module 7, 2012
https://www.ilo.org/sector/Resources/publications/WCMS_187793/lang-en/index.htm
- ▶ Improving Employment and working conditions in health services - 5.1. Social dialogue, 2017
https://www.ilo.org/global/docs/WCMS_548288/lang-en/index.htm
- ▶ The future of work in the health sector, 2019
https://www.ilo.org/sector/Resources/publications/WCMS_669363/lang-en/index.htm

2. Fair recruitment

- ▶ Reporting on forced labour and fair recruitment: An ILO toolkit for journalists
<https://readymag.com/ITC/LO/1292461/>
- ▶ Handbook of good human resource practices in the teaching profession - Module 1, 2012
https://www.ilo.org/sector/Resources/publications/WCMS_187793/lang-en/index.htm
- ▶ Deceptive recruitment and coercion
<https://www.ilo.org/infostories/en-GB/Stories/Forced-Labour/Deceptive-Recruitment-and-Coercion>

3. Freedom of association and collective bargaining

- ▶ Freedom of association: A user's guide - Standards, principles and procedures of the International Labour Organization, 2000
https://www.ilo.org/wcmsp5/groups/public/---ed_norm/---normes/documents/publication/wcms_087990.pdf
- ▶ Freedom of association and staff participation in higher education decision-making: A review, 2007
https://www.ilo.org/sector/Resources/publications/WCMS_160795/lang-en/index.htm
- ▶ The Scope of Collective Bargaining in Public Administration, 2019
https://www.ilo.org/sector/Resources/publications/WCMS_727338/lang-en/index.htm
- ▶ eCompilation of Decision of the Committee on Freedom of Association, 2018
<https://www.ilo.org/dyn/normlex/en/f?p=1000:70001:::NO>
- ▶ Can collective bargaining create a fairer economy?
<https://www.ilo.org/infostories/en-GB/Stories/Labour-Relations/collective-bargaining>
- ▶ Video: Freedom of association and the effective recognition of the right to collective bargaining: A foundation of decent work
<https://ilo.cetc.stream/2019/06/13/freedom-of-association-and-the-effective-recognition-of-the-right-to-collective-bargaining-a-foundation-of-decent-work/>

4. Forced labour

- ▶ Eliminating the worst forms of child labour: A practical guide to ILO Convention No. 182 - Handbook for parliamentarians No. 3, 2002
https://www.ilo.org/pardev/partnerships/civil-society/parliamentarians/WCMS_172685/lang-en/index.htm
- ▶ Video: Lured by a job, trapped in forced labour
https://www.ilo.org/global/about-the-ilo/multimedia/video/public-service-announcements/WCMS_235344/lang-en/index.htm
- ▶ Video: Wagner Moura tells the real-life story of a modern-day slave, video
https://www.ilo.org/global/about-the-ilo/multimedia/video/public-service-announcements/WCMS_416993/lang-en/index.htm
- ▶ Video: Robin Wright tells a harrowing real-life story
https://www.ilo.org/global/about-the-ilo/multimedia/video/public-service-announcements/WCMS_416997/lang-en/index.htm
- ▶ Video: David Oyelowo tells the real-life story of a modern-day slave
https://www.ilo.org/global/about-the-ilo/multimedia/video/public-service-announcements/WCMS_416999/lang-en/index.htm
- ▶ Video: Joaquin Furriel tells the real-life story of a modern-day slave
https://www.ilo.org/global/about-the-ilo/multimedia/video/public-service-announcements/WCMS_495566/lang-en/index.htm

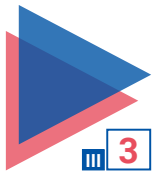
5. Child labour

- ▶ Tackling child labour: 100 years of action, 2019
https://www.ilo.org/ipecc/Informationresources/all-publications/WCMS_709665/lang-en/index.htm
- ▶ Some best practices employed in the project “Combating Child Labour and Human Trafficking in Central Asia - Commitment becomes action implemented in Tajikistan” , 2019
https://www.ilo.org/wcmsp5/groups/public/@europe/@ro-geneva/@sro-moscow/documents/publication/wcms_717019.pdf
- ▶ Regional brief on Child labour for Europe and Central Asia, 2017
https://www.ilo.org/wcmsp5/groups/public/@ed_norm/@ipecc/documents/publication/wcms_597874.pdf

- ▶ Q&A on business and child labour, 2003
https://www.ilo.org/empent/areas/business-helpdesk/faqs/WCMS_DOC_ENT_HLP_CHL_FAQ_EN/lang-en/index.htm
- ▶ Child labour in agriculture, Infostory
<https://www.ilo.org/infostories/en-GB/Stories/Child-Labour/Child-Labour-In-Agriculture>
- ▶ Video: What future for decent work in Europe and Central Asia
https://www.ilo.org/global/about-the-ilo/multimedia/video/institutional-videos/WCMS_578689/lang-en/index.htm
- ▶ Video: Global estimates on child labour
<https://www.ilo.org/global/topics/child-labour/lang-en/index.htm>
- ▶ Video: Child labour ruins childhood (Animation produced by mass-communications students from the University of Sindh, Pakistan for a video competition against child labour initiated and co-funded by ILO Islamabad)
<https://www.youtube.com/watch?v=hCzi0JICV34>

6. Equality and non-discrimination

- ▶ ILO Centenary Stories, Our story, your story: Chapter 3 – Equality and non-discrimination
<https://www.ilo.org/100/en/story/equality>
- ▶ World Employment and Social Outlook: Trends for Women 2018, 2018
https://www.ilo.org/global/research/global-reports/weso/trends-for-women2018/WCMS_619577/lang-en/index.htm
- ▶ Handbook of good human resource practices in the teaching profession - Module 2, 2012
https://www.ilo.org/sector/Resources/publications/WCMS_187793/lang-en/index.htm
- ▶ Improving Employment and working conditions in health services - 2.4. Gender aspects, 2017
https://www.ilo.org/global/docs/WCMS_548288/lang-en/index.htm
- ▶ Women at work: Trends 2016, 2016
https://www.ilo.org/gender/Informationresources/Publications/WCMS_457317/lang-en/index.htm



- ▶ Technical explanatory note: The criminalization of discrimination, 2016
https://www.ilo.org/wcmsp5/groups/public/---asia/---ro-bangkok/---ilo-beijing/documents/publication/wcms_498921.pdf
- ▶ Care work and care jobs for the future of decent work, 2018
https://www.ilo.org/global/publications/books/WCMS_633135/lang-en/index.htm
- ▶ Women in Business and Management: The business case for change, 2019
https://www.ilo.org/global/publications/books/WCMS_700953/lang-en/index.htm
- ▶ The gender gap in employment: What's holding women back? Infostory
<https://www.ilo.org/infostories/en-GB/Stories/Employment/barriers-women#intro>
- ▶ Tackling sex discrimination through pay equity, Infostory
<https://www.ilo.org/infostories/en-GB/Stories/discrimination/tackling-sex-discrimination-through-pay-equity>
- ▶ Video: One woman discovers a wage gap
<https://www.youtube.com/watch?v=bm3YfMtgEdI>
- ▶ Video: Equal Pay Campaign, 'shoeshiners'
https://www.youtube.com/watch?v=tUDGK_wLi1w
- ▶ Gender inequality illustrated : Norwegian TUs conduct an experiment
<https://www.independent.co.uk/news/world/international-womens-day-norway-children-video-gender-pay-gap-boys-girls-finansforbundet-trade-union-a8245841.html>

7. Social security and maternity protection

- ▶ ILO Centenary Stories, Our story, your story: Chapter – Social Protection
<https://www.ilo.org/100/en/story/protection>
- ▶ ILO Social protection platform
<https://www.social-protection.org/gimi/ShowMainPage.action>
- ▶ World social protection report 2017-2019
<https://www.social-protection.org/gimi/RessourcePDF.action?ressource.ressourceId=54887>

- ▶ Extending social security to workers in the informal economy: Lessons from international experience
<https://www.social-protection.org/gimi/RessourcePDF.action?id=55728>
- ▶ Fiscal space for social protection. A handbook for assessing financing options
<https://www.social-protection.org/gimi/RessourcePDF.action?id=55694>
- ▶ Handbook of good human resource practices in the teaching profession - Module 6, 2012
https://www.ilo.org/sector/Resources/publications/WCMS_187793/lang-en/index.htm
- ▶ Improving Employment and working conditions in health services - 4.3. Social protection, 2017
https://www.ilo.org/global/docs/WCMS_548288/lang-en/index.htm

8. Working time

- ▶ ILO Centenary Stories, Our story, your story: Chapter – Working conditions
<https://www.ilo.org/100/en/story/conditions/>
- ▶ Handbook of good human resource practices in the teaching profession - Module 4, 2012
https://www.ilo.org/sector/Resources/publications/WCMS_187793/lang-en/index.htm
- ▶ Improving Employment and working conditions in health services - 4.1. Working time organization, 2017
https://www.ilo.org/global/docs/WCMS_548288/lang-en/index.htm
- ▶ Decent Working Time for Nursing Personnel: Critical for Worker Well-being and Quality Care, 2018
https://www.ilo.org/sector/Resources/publications/WCMS_655277/lang-en/index.htm
- ▶ Telework in the 21st Century, An Evolutionary Perspective, The ILO Future of Work series
<https://www.elgaronline.com/view/edcoll/9781789903744/9781789903744.xml>
- ▶ Guide to developing balanced working time arrangements - https://www.ilo.org/travail/whatwedo/publications/WCMS_706159/lang-en/index.htm